UNITED STATES DISTRICT COURT

Southern District Of California San Diego, California

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www.casd.uscourts.gov

Web Programmer/Systems Analyst

Revised - Closing Date Extended

Vacancy Announcement #06-10

CLOSING DATE:

STARTING SALARY:
LOCATION:

June 9, 2006 or Until Filled
CL-28 (\$52,768 - \$85,807)
San Diego, California

INTRODUCTION: The United States District Court for the Southern District of California is accepting applications for the position of Web Programmer/Systems Analyst

REPRESENTATIVE DUTIES: The incumbent reports to the Programmer/Systems Supervisor at the direction of the Director of Information Technology and is primarily responsible for analyzing, evaluating, advising on, and enhancing the effectiveness of the current automated systems in the Court, and in providing assistance to the Programmer/Systems Supervisor. The position provides local programming and customization of both nationally supported automated needs and objectives in the areas of data processing, office automation, and data communications and provides support to court managers on meeting automation needs. Develops software, modifications, or enhancements to adapt existing systems, or develops specialized applications of existing systems, in a manner that best satisfies local court needs. As necessary, designs, develops, and installs locally developed software applications, provides analysis on the impact of locally developed and /or supported programs including cost/benefit analysis and staffing impact, prepares user and technical documentation, trains court staff, and provides follow-up maintenance and support.

QUALIFICATIONS: Three years of specialized experience, including at least one year equivalent to work at the CL-27 (for placement above step one, two years of specialized experience equivalent to work at the CL-27 is required). Candidate must have excellent technical, troubleshooting and communications skills. A four year degree in computer or related field, or equivalent experience is preferred.

SKILLS: The incumbent should be responsible, organized, customer service focused, and detail-oriented. He or she must have experience with system design, analysis, and database driven development using a variety of programming and scripting languages. The ideal candidate will have experience in the following technologies: PHP, Perl, SQL/MySQL and relational databases, DHTML, Apache, Flash, Visual Basic, Notes Domino, Crystal Reports/Crystal Enterprise, and various server environments (Linux, Windows, Novell).

REQUIRED CLEARANCES: Successful applicants will be required to submit to a background clearance which includes fingerprinting and a credit check.

INCENTIVES/BENEFITS: Benefits include 13-26 days of annual leave, 13 days of sick leave, 12 paid holidays per year, a flexible work schedule, matching Thrift Savings Plan, pre-tax programs (health, dependent care and transportation), and insurance plans (i.e., health, life, disability, and long-term care), car-pooling options and a transportation subsidy.

APPLICATION PROCESS: Qualified candidates must submit a cover letter with resume that includes their name, address, telephone number, education, work and salary history, and three references that may be contacted. The cover letter, resume, and all other supporting documentation should be sent to:

W. Samuel Hamrick, Jr. Clerk of Court Attn: Human Resources 880 Front Street, Suite 4290 San Diego, CA 92101

e:mailed to:

casd_hr@casd.uscourts.gov

FAX: 619/702-9911

DISCLOSURES

The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice. In the event that a position becomes vacant in a similar classification, within a reasonable time of the original announcement, the Clerk of Court may elect to select a candidate from the applicants who responded to the original announcement without posting the position.

Only qualified applicants will be considered for this position. Employees of the U.S. District Court serve under "Excepted Appointments" and are considered "at will" employees. Federal Civil Service classifications or regulations do not apply; however, court employees are entitled to substantially the same benefits as other Federal Government employees.

All information provided by applicants is subject to verification and background investigation. Applicants are advised that false statements or omission of information on any application materials or the inability to meet the following conditions may be grounds for non-selection, withdrawal of an offer of employment or dismissal after being employed.

Participation in the interview process will be at the applicants own expense and relocation expenses will not be provided.

The position is subject to the mandatory electronic fund transfer (EFT) participation for payment of net pay (i.e. Direct Deposit).

Pursuant to the Immigration and Reform Act of 1986, selection is contingent upon providing proof of being legally eligible to work in and for the United States. Examples of acceptable documentation include a U.S. Passport, original or a certified birth certificate issued by a state, country or municipal authority; a certificate of U.S. Citizenship, Alien Registration Card; and an authorized photo identification such as a state drivers' license, school identification card, or U.S. Military identification card.

If selected for first time appointment to a position, you may be required to complete an initial performance probationary period. Failure to successfully complete the probationary period may result in termination of employment.